



**FLMS WHERE ALL ARE PROSPEROUS,
HEALTHY, AND ENJOY A GOOD
QUALITY OF LIFE.**

**BYLAW NUMBER #003/2025
OF FISHING LAKE METIS SETTLEMENT**

**BEING A BYLAW FOR THE ESTABLISHMENT OF
A METIS SETTLEMENT LIBRARY BOARD**

WHEREAS the Council and members of Fishing Lake Metis Settlement desires to make a Bylaw for the establishment of a Metis Settlement Library Board;

AND WHEREAS section 14(1) in Schedule 1 the *Metis Settlements Act* allows a Settlement Council to make bylaws to control and regulate businesses, industries and activities carried on in the settlement area;

NOW THEREFORE the Council and members of the Fishing Lake Metis Settlement enact as follows:

1. There shall be established a Library Board for the Fishing Lake Metis Settlement.
2. The relationship between the Council of Metis Settlement and the Library Board shall be governed by this bylaw, as follows:
 - A. The Library Board shall consist of no fewer than 5 and no more than 10 members appointed by Council, and no more than 2 members may also be Metis Settlement Council members.
 - B. Council shall appoint the members of the Library Board for terms of up to four years.
 - C. Council has the authority to reappoint or remove board members at their pleasure.
 - D. Board members will serve a maximum of three consecutive terms, unless quorum of the whole Council passes a resolution stating that the member may be reappointed for another term.
 - E. A member is considered to have resigned from the Library Board if they miss three consecutive Library Board meetings without prior approval from the Library Board.
 - F. The Library Board shall meet at least once every four months, and at any other times it considers necessary.
 - G. An employee of the Library Board is not eligible to be a member of that board.
 - H. The Library Board shall elect a chair and any other officers it considers necessary from among its members.
 - I. The minutes of Library Board meetings shall be signed by the chair, or acting chair, and are considered public documents.
 - J. Library Board meetings shall be open to the public, and a person or group may make representations to the board at its meeting if the representations relate to the board and its programs.
 - K. The Library Board shall pass policies pertaining to the operation of the library, including:
 - a. confidentiality of user records, except where disclosure is required by law;
 - b. orientation and continuing education of board members and staff, including expenses for



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- attendance at library meetings, workshops and courses;
- c. finance, including designation of expenses for which board member and staff will be reimbursed, the form and manner in which those expenses shall be claimed and the appointment of signing officers for the board;
 - d. personnel, including job descriptions and performance appraisals for employees and volunteers, qualifications for staff positions, working hours, conditions of employment and a grievance procedure;
 - e. selection, acquisition, purchase and disposition of library resources, including a policy respecting gifts and donations;
 - f. provision of library resources to persons unable to use conventional print resources
 - g. the terms and conditions under which library resources will be loaned to members of the library for use in a location other than the library;
 - h. hours of service at each library service point;
 - i. the terms and conditions for use of any areas of a building managed by the board that are not normally used for library purposes, including who may use those areas.

L. The Library Board shall, not less frequently than every five years, complete a Plan of Service with a mission statement, goals, and objectives for library service based on a community needs assessment.

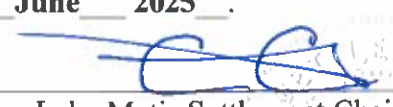
3. This Bylaw shall take effect on the date of the final passing thereof.

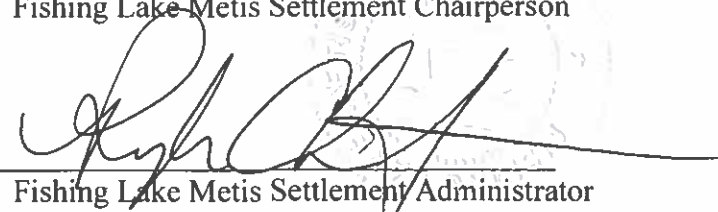
Read a first time this **25th** day of March 2025 at a Fishing Lake Metis Settlement Regular Council Meeting.

Read a second time this **25th** day of March 2025 at a Fishing Lake Metis Settlement Regular Council Meeting.

APPROVED pursuant to section 55 of the *Metis Settlements Act* at a Settlement General Meeting this 21st day of May, 2025 at which 16 members were present and voted as follows:
16 for 0 against 0 abstained

Read a third time and passed unanimously this 3rd day of June 2025.


Fishing Lake Metis Settlement Chairperson


Fishing Lake Metis Settlement Administrator