

**Fishing Lake Metis Settlement
Regular Council Meeting Minutes
December 7th, 2021
9:00a.m.**

Council Present: Charles Gladue, Chairperson
Arlene Calliou, Vice Chair
Wesley Fayant, Secretary Treasurer
Bill Parenteau, Councillor
Shirley Calliou, Councillor

Administration Present: Diahann Polege-Aulotte, Administrator
Desiree Lacombe-Cardinal, Council Secretary

Chairperson Charles Gladue called the meeting to order @ 9:11a.m.

Administrator Diahann Polege Aulotte led the opening prayer.

MOTION#FLMSRCM433/2021

Move to approve the review and adoption of the December 7, 2021 Regular Council Meeting Agenda.

Arlene Calliou/Shirley Calliou 4/0/0 CARRIED

MOTION#FLMSRCM434/2021

Move to approve the review and adoption of the November 16th, 2021 Regular Council Meeting Minutes with corrections and business arising as noted.

Wesley Fayant/Arlene Calliou 4/0/0 CARRIED

Business Arising from the November 16th, 2021 Regular Council Meeting Minutes

Administrator has documentation in regards to member Kelly Bowen in her Administrator report.

Busses through North Land School Division-Council discussed with Nicole Durocher Finance Director on spending the Federal Gas rebate in the amount of \$100,000.00 for a new feeder bus.

Council would like to see the Audit.

Page 7.-Vice Chair Arlene Calliou would like to speak about the FRN Coordinator position she was hired and she was not qualified. Administrator notifies Council

that yes, she is qualified, and she has her level 1. Councillor Arlene Calliou states that the Job Description states that a level 2 is needed for this position.

Administrator notified Council that she is completing the training required for this position so that it can be ready in January.

Vice Chair notifies Administrator that Council is receiving complaints on why this non member was hired. Administrator Diahann Polege Aulotte asks if this is because her daughter in law was hired, Yes Vice Chair Arlene states that it is favoritism Administrator doesn't agree.

The 1st letter of offer to the original applicant for this job was not completed by the former Assistant Administrator. The first applicant declined the job and instead of reposting it for the third time the Administrator decided to award the position to the only other applicant that had applied.

Councillor Shirley Calliou would like to know if the Administration has a social media policy? She was told that staff were discussing matters on social media. Administrator asked Councillor if she could find the post and take pictures and submit to Administrator and she will address it.

Vice Chair Arlene Calliou would like to speak on the drug testing for employee's Essential Services employees are to be tested. Administrator notified Council that she follows policies and procedures when hiring new employees especially for sensitive positions pertaining to working with children and heavy equipment specifically Essential Services and the Daycare. Vice Chair Arlene Calliou states that all Job Postings have a priority for settlement members and those that are being drug tested are to be tested where it is mandatory.

Councillor Shirley Calliou would like to know if the member that was to be interviewed by Traditional Land Use was looked into, Administrator notifies Councillor that TLU has been at a standstill due to COVID-19.

Councillor Shirley Calliou feels Sputnikow hill is unsafe to utilize in the holiday festivities on December 20th, 2021 she would like a sign posted that the hill is use at your own risk as it is quite dangerous.

BREAK @ 10:00a.m.

RECONVENE @ 10:16a.m.

Administrator Contract & HR Policy. Council would like copies so they can review and discuss later in the day, Administrator notified Council that the HR Policy is still in the process of being updated, as soon as it is complete with all the required changes Administrator will bring it in to have Council review.

Member Glen Durocher joined the meeting @ 10:33a.m.

Member has joined the meeting to discuss a business proposal he has thought of for the members of the Fishing Lake Metis Settlement, he would like to provide a hot meal program for the members of the Fishing Lake Metis Settlement the less fortunate members that don't always have access to a hot meal.

Council notifies the member to have a proposal done up including the cost of food, travel a menu of what would be provided.

Member Glen Durocher exited the meeting @ 10:47a.m.

Member Kristy McGillis & Savannah Durocher & Cst Scott joined the meeting @ 10:48a.m.

Member joined the meeting to discuss her need of a home for her and her children. She applied for a home and was disqualified due to an outstanding debt for her home that was burnt in July. Her home being burnt was an arson and those involved were criminally charged. She would like to know what Council can do to support her. Member has lost everything and has been living with Savannah Durocher, she would like to become eligible for a home so that she has a place for herself and her children.

Member Kristy McGillis & Savannah Durocher exited the meeting @ 11:26a.m.

Cst Stephanie Scott RCMP remained in the meeting @ 11:26a.m.

Constable explained to Council that member Kristy McGillis had asked her to attend for the support and confirming her home that was burnt down was indeed arson and those involved have been criminally charged, she knows what she says wont help get the member a home because ultimately that is up to Council she just came in for support. Constable notified Council that almost all of the continued trouble makers have been incarcerated and some have received federal time.

Vice Chair Arlene Calliou would like to know if the Constable comes out for Youth events and that the new Youth Mentor is Lionel Dillon whom hosts the youth events at the outreach building, Vice Chair encourages Constable to spend more time with the youth.

Council invited the Constable to attend the FLMS Christmas Festival on December 20th, 2021 from 1-6p.m.

Constable Stephanie Scott exited the meeting @ 11:45a.m.

Reviewed and made suggested changes to the Snow Removal Policy during lunch break.

Land and Membership Maureen Delorme joined the meeting @ 1:08p.m.

MOTION#FLMSRCM435/2021

Move to approve a leave of absence for Lori Flamond from December 7th, 2021 to December 7th, 2022.

Shirley Calliou/Wesley Fayant **3/0/1** **CARRIED**

MOTION#FLMSRCM436/2021

Move to approve a leave of absence for Mervin Flamond from December 7th, 2021 to December 7th, 2022.

Shirley Calliou/Wesley Fayant **4/0/0** **CARRIED**

MOTION#FLMSRCM437/2021

Move to award Karen Telford land parcel NW-08-058-01-W4M as a Provisional Metis Title from December 7th, 2021 to December 7th, 2026.

Arlene Calliou/Bill Parenteau **4/0/0** **CARRIED**

MOTION#FLMSRCM438/2021

Move to award Bruce Stamp land parcel NE-05-057-02-W4M as a Provisional Metis Title from December 7th, 2021 to December 7th, 2026.

Arlene Calliou/Bill Parenteau **4/0/0** **CARRIED**

MOTION#FLMSRCM439/2021

Move to post NW-15-057-02-W4M for 14 days as a Provisional Metis Title as an open land posting for 14 days.

Arlene Calliou/Shirley Calliou **3/0/1** **CARRIED**

MOTION#FLMSRCM440/2021

Move to approve donation in the amount of \$900.00 not to exceed this amount from Council Hospitality line for the FLMS Christmas Festival entertainment.

Arlene Calliou/Shirley Calliou **4/0/0** **CARRIED**

Land and Membership Maureen Delorme exited the meeting @ 1:54p.m.

BREAK @ 1:54p.m.

Reconvene @ 2:08p.m.

CNRL Liaison Dave Daniels joined the meeting @ 2:08p.m.

Business Licenses for approval

MOTION#FLMSRCM441/2021

Move to approve Hauln Er Up for a Fishing Lake Metis Settlement Business License effective January 2022 due to application being brought in March of 2021 and not being approved until December 2021.

Arlene Calliou/Shirley Calliou 3/0/1 **CARRIED**
Councillor Bill Parenteau Abstained

MOTION#FLMSRCM442/2021

Move to approve Danco Coil Tubing for a 2021 Fishing Lake Metis Settlement Business License.

Arlene Calliou/Bill Parenteau 4/0/0 **CARRIED**

MOTION#FLMSRCM443/2021

Move to approve Calroc Industries for a 2021 Fishing Lake Metis Settlement Business License.

Shirley Calliou/Arlene Calliou 4/0/0 **CARRIED**

MOTION#FLMSRCM444/2021

Move to approve Sydia Brothers Enterprise Ltd. For a 2021 Fishing Lake Metis Settlement Business License.

Arlene Calliou/Bill Parenteau 4/0/0 **CARRIED**

MOTION#FLMSRCM445/2021

Move to approve Mac-Lyn Oilfield Service for a 2021 Fishing Lake Metis Settlement Business License.

Bill Parenteau/Wesley Fayant 4/0/0 **CARRIED**

MOTION#FLMSRCM4462021

Move to approve G Force Oilfield Services Inc. for a 2021 Fishing Lake Metis Settlement Business License.

Bill Parenteau/Wesley Fayant 4/0/0 **CARRIED**

MOTION#FLMSRCM447/2021

Move to approve Ace Energy Services for a 2021 Fishing Lake Metis Settlement Business License.

Arlene Calliou/Shirley Calliou 4/0/0 **CARRIED**

MOTION#FLMSRCM448/2021

Move to approve 5 V Enterprises Ltd. For a 2021 Fishing Lake Metis Settlement Business License.

Arlene Calliou/Bill Parenteau

4/0/0

CARRIED

MOTION#FLMSRCM449/2021

Move to approve New Wave Industries for a 2021 Fishing Lake Metis Settlement Business License.

Shirley Calliou/Bill Parenteau

4/0/0

CARRIED

CNRL Liaison Dave Daniels exited the meeting @ 2:46p.m.

Finance Director Nicole Durocher joined the meeting @ 2:57p.m.

Utility Stabilization- payments are being made every Thursday. If members require the reference number, they can contact Finance.

MSI/Federal Gas Rebate-Has been completed and sent to Carol.

Vice Chair Arlene Calliou speaks on the need for another position within the Finance Department, Finance Director elaborates on the duties Finance currently has and she had previously budgeted for another Finance Clerk prior to the COVID-19 outbreak and that was a great help to the Department.

Finance Director Nicole Durocher exited the meeting @ 3:30p.m.

Administrator Report

Northern Lights Library System Appointment

MOTION#FLMSRCM450/2021

Move to appoint June LaBoucane as the Fishing Lake Metis Settlement Representative for the Northern Lights Library System.

Shirley Calliou/Wesley Fayant

4/0/0

CARRIED

Settlement Investment Corporation Appointment

MOTION#FLMSRCM451/2021

Move to appoint Wayne Anderson Sr. to the Settlement Investment Corporation Board as a Board Member for the Fishing Lake Metis Settlement.

Arlene Calliou/ Bill Parenteau

4/0/0

CARRIED

Administrator Contract

Administrator gave Council copies of her contract to review and made note that they are all under oath due to the contents of the contract. Councillor Bill Parenteau would like to know if the Administrator is paid overtime? Administrator states that no she does not get paid overtime she receives time off in lieu.

Council would like to know if the Justice position is still under the Administrator, yes it currently is still under the Administrator position. Administrator recommends adding the Justice position under the AADAC position, Councillor Shirley Calliou disagrees and feels the position must be a stand-alone position. Councillor Shirley Calliou would like all job positions separated and posted.

Secretary Treasurer Wesley Fayant stepped out @ 4:01p.m.

MOTION#FLMSRCM452/2021

Move to remove the Justice Position from the Administrator's Contract.

Arlene Calliou/Bill Parenteau

3/0/0

CARRIED

Secretary Treasurer Wesley Fayant rejoined @ 4:05p.m.

Monday December 13th, 2021

Council would like to set a date to review the Snow Removal Policy and the Organizational Structure for the Administration.

Council would like the Council Secretary Desiree Lacombe-Cardinal to work directly under Council and not the Administration.

MOTION#FLMSRCM453/2021

Move to have the Council Secretary position under the Fishing Lake Metis Settlement Council.

Arlene Calliou/Bill Parenteau

4/0/0

CARRIED

MOTION#FLMSRCM454/2021

Move to have the \$15,000.00 + the \$31,250.00 combined for a Christmas bonus for members of the Fishing Lake Metis Settlement.

Arlene Calliou/Bill Parenteau

4/0/0

CARRIED

Council Concerns

Charles Gladue, Chairperson

-No Concerns at this time.

Arlene Calliou, Vice Chair

-No Concerns at this time.

Wesley Fayant, Secretary Treasurer

-No Concerns at this time.

Shirley Calliou, Councillor

-No Concerns at this time.

Bill Parenteau, Councillor

-No Concerns at this time.

MOTION#FLMSRCM455/2021

Move to approve progress payment #10 for PEMCO Construction Ltd. In the amount of \$200,333.52

Bill Parenteau/Arlene Calliou

4/0/0

CARRIED

MOTION#FLMSRCM456/2021

Move to adjourn @ 5:50p.m.

Wesley Fayant



Charles Gladue, Chairperson

**FISHING
LAKE METIS
SETTLEMENT**

Diahann Polege-Aulotte, Administrator